September 2022 Newsletter No images? Click here Division 1: Work and

## **Organizational Psychology** Newsletter

## **Communications From Your Executive**

Meet the new Board of Division 1 Work and Organizational Psychology



Vicente Martínez-Tur **President** (Spain)

Vicente Martínez-Tur is a full Professor in Organizational Psychology at the University of Valencia. He is member of the IDOCAL (Research Institute of Personnel Psychology, Organizational Development, and Quality of Working Life). He has published numerous research studies in the discipline in books and international scientific journals. He coordinates several research projects about the impact of organizational and work processes (justice, climate, emotional labor) on external reactions of customers (satisfaction, quality of life). One of his main research contexts is the sector of services for individuals with intellectual disability and processes and interventions to improve quality of life of service users. He is the Coordinator of the International Consortium for the Erasmus Mundus Joint Master Degree in Work, Organizational, and Personnel Psychology (2017-present), and served as General Secretary of the European Association of Work and Organizational Psychology (2011-2015).



Barbara Kożusznik Past-President (Poland)

Professor Barbara Kożusznik is the Chair of Work and Organizational Psychology and the Director of the School of Management at the University of Silesia in Poland. She is the past Vice-Rector for International Cooperation and Students Affairs at the University of Silesia 2005-2009 and 2009-2013. She is the author of more than 100 publications on leadership behavior, social influences in organizations and teamwork, the editor of Management and Information Technologies, and serves on the editorial board of the Polish Journal of Applied Psychology. She is a member of the European Network of Organizational Psychologists (ENOP), President of the Polish Association of Organizational Psychology (PSPO) and a member of the Institute Research Board, Instytutu Naukowego IDOCAL(Institute for Research in Psychology of Human Resources, Organizational Development and Work Quality of Life), University of Valencia. As a consultant for Polish organizations, she is experienced in Human Resource Management projects, managers' training, and psychological diagnosis and assessment in institutional settings.



Carolina Moliner – **Secretary General** (Spain)

Carolina Moliner is a Senior lecturer in Organizational Psychology at the University of Valencia, Spain. She has an international doctorate in Organizational Psychology, CumLaude and extraordinary award from the University of Valencia. She is part of the Doctoral Program in Human Resources Psychology (www.uv.es/docrrhhuvus). She is researcher at the Research Institute of Personnel Psychology, Organizational Development, and Quality of Working-life and has participated in more than 10 research projects with competitive call funding, with the last five of them being connected to the inclusion of vulnerable groups. She is part of the Erasmus Mundus Master in Psychology of Work, Organizations and Human Resources (www.erasmuswop.org) and of the International Joint Master of research in Work and Organizational Psychology. Moliner has published numerous scientific articles in high-impact international journals, co-edited 2 books and authored 16 book chapters. She has presented more than 80 papers at specialized conferences in the area (SIOP; EAWOP, ICAP). She has been a visiting researcher at different universities (University of Arizona, USA, Portland State University, USA and the University of Veracruz, Mexico). Her primary research interests include organizational justice and trust, as well as well-being at work, and intergroup relations.



Marija Davcheva – **Communications Officer** (Spain)

Marija Davcheva is a current researcher at the research institute IDOCAL and a PhD candidate in Psychology of Human Resources at University of Valencia, Spain. Her research topics include job quality, health, well-being, team research and gender. She comes from North Macedonia where she graduated in Psychology with Summa Cum Laude. In 2017, she started her Master studies at the renowned Erasmus Mundus Joint Master Degree (WOP-P) Work Organizational and Personnel Psychology Programme at the University of Valencia for which she was awarded the Extraordinary Student Achievement Award. Besides her international educational experience, she has been an active volunteer and student representative in many international organizations among which, psychology organizations European Federation of Psychology Students Associations EFPSA and European Federation of Psychology Associations EFPA (Board of Scientific Affairs). She is also the current president of IAAP Division 15 Early Career Psychologists and



Kristina Potočnik – **President-Elect** (United Kingdom)

Students.

Kristina Potočnik is Professor of Organisational Behavior at the University of Edinburgh Business School (UEBS). She earned her MA degree in Psychology from the University of Ljubljana and a PhD in Work and Organizational Psychology from the University of Valencia. Kristina's research interests cover two broader areas. One of them is concerned with organisational resilience and innovation, specifically with understanding how teams operate under stressful, time- pressured conditions, and the paradoxical effects that operating under such conditions might have on individual innovative behaviors and team innovation. Her second stream of research is concerned with studying diverse issues related with occupation health, including work-life balance and healthy aging at work. She has published on this and other topics in different journals, including Organization Science, Journal of Management, Human Relations, Journal of Vocational

Kristina served as a President of IAAP Division 15 from 2006-2010. She also chaired the special IAAP project on gender equality from 2018-2022.

Behavior, and British Journal of Management.



Amalia Raquel Pérez-Nebra – **Officer** (Brazil)

Amalia Raquel Pérez-Nebra is a visiting lecturer at University of Zaragoza (2022-2024). She is a member and was a director of the Brazilian Society of Work and Organizational Psychology (SBPOT) and I/O Work Group at the National Association of Research and Graduation (ANPEPP - Brazil). She has published research studies in books and international scientific journals. She coordinates research projects about the impact of organisational, personal and work processes on workers' well-being and the impact of media on preventing social problems. She studies Sustainable Well-being, culture, health behaviour at work and economic health, prejudice and discrimination. Sabbatical leaves in Universitat de Valencia, 2017-2019.





**IAAP** 8365 Keystone Crossing, Ste. 107 Indianapolis, IN 46204 United States of America operationscenter@iaapsy.org

<u>Preferences</u> | <u>Unsubscribe</u>