



Division 1 focuses on understanding, explaining and shaping attitudes and behaviour in organizational settings and identifying conditions that promote motivation, creativity, competency, teamwork, leadership, health and wellbeing, as well as the central role of human resources in strategic organizational planning.

This Works in My Place! Below is a graphic newsletter of the research "This Works in My Place," a qualitative approach to understand what cultural contexts in Latin America impact work and organizational psychologists across five of the United Nation goals. Click here to access the [full report](#) and [executive summary](#).

In 2019-2022 **Division 1 IAAP launched** the project focused on identifying, through the participation and dialogue with experts in WOP in the Latin American region, relevant contextual factors and WOP strategies-practices in achieving chosen United Nations (UN) Sustainable Development Goals: "no poverty", "good health and well-being", "gender equality", "decent work", and "innovation", "dealing with a health crisis".

## THIS WORKS IN MY PLACE!

PROJECT SUMMARY

The project was based on a participative process where work and organizational psychologists (WOPs) with expertise from Latin America participated in the design and development of two primary methodologies:

- Workshop. Seven WOPs from Latin America met in person to discuss the project's goal, and methodology, and elicit their initial ideas.
- Delphi Method. Thirty-three experts reviewed, edited, and prioritized the content through a series of surveys.

### CONTEXTUAL FACTORS IDENTIFIED FOR THE GLOBAL GOALS INCLUDE:

#### NO POVERTY

- Macro-economic issues
- Micro-economic issues
- Education
- Social policy
- Environmental aspects
- Political issues
- Corruption

#### GOOD HEALTH AND WELL- BEING

- Health care access
- Preventive health
- Working conditions
- Regulations and laws
- Demographic trends
- Urban planning

#### GENDER EQUALITY

- Gender gap
- Leadership
- Cultural values
- Violence
- HRM practices

#### DECENT WORK

- Precarious work
- Informal economy
- Employment relationships
- Regulations and laws
- High-end technological infrastructure
- Data about decent work

#### INNOVATION

- Private-public collaboration
- Human capital
- Sustainable economy
- Barriers
- Investment in R&D

Click [here](#) to go to the project webpage and read more.

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