

Updates



Alliance for Organizational Psychology Announces New Officers!

We congratulate the following Alliance for Organizational Psychology (AOP) Officers on their new positions and look forward to working with them in the near future!

President: Barbara Kozusznik
 Secretary-General: Sharon Glazer
 Communications: Janneke K. Oostrom
 Treasurer: Mark L. Poteet

The Alliance for Organizational Psychology (AOP) was established in 2009 and member organizations include the Society for Industrial and Organizational Psychology (SIOP), the European Association of Work and Organizational Psychology (EAWOP), the Organizational Psychology Division of the International Association of Applied Psychology (IAAP-Division 1), and the Canadian Society for Industrial & Organizational Psychology (CSIOP).

A list of Network Partners can be found here: <https://alliancefororganizationalpsychology.com/the-%22big-tent%22>

Job Posting

The Ghent University research group HRM and Organisational Behaviour has a vacancy for a PhD candidate interested in using stress biomarkers in work and organizational research on team stress, conflict and team dynamics in startup founding teams.



The research project in which the successful candidate will be involved integrates research on psychological and physiological stress, conflict and team dynamics with management research, contributing to the constructive use of conflicts and promoting well-being, performance, and startup founding team success.

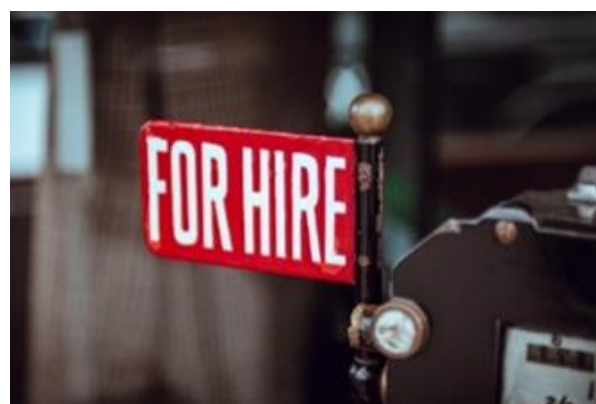
Startups are among the top priorities for strengthening economic growth. Despite investment into fostering their development, most new businesses fail in their first years, conflicts in startup teams and effects of work stress being two of the top reasons for this failure. This project aims to study team dynamics and destructive spirals of conflict and stress by integrating different aspects of stress (psychological, hormonal, cardiovascular, behavioral), conflict, and regulatory efforts (individual- and team-level stress and conflict coping, communication, informal performance management) in startups founding teams. Also, it aims to shed light on the way in which these dynamics can impair startup decision making, wellbeing, performance and long-term outcomes (e.g., survival, revenue, funding attracted).

To find out more, visit the following:

https://workandorganizationalpsychologists.com/?job_listing=ghent-university-ghent-belgium-2-doctoral-candidate-startup-conflict-dynamics

<https://www.ugent.be/en/work/scientific/doctoral-fellow-12>

Job Board for Work and Organizational Psychology



Do you have a job or work opportunity? Are you looking for a position?

The Alliance for Organizational Psychology (AOP) and the Work & Organizational Psychology Division of the International Association of Applied Psychology (IAAP) have a job advertisement board to connect work and organizational psychologists:

www.workandorganizationalpsychologists.com

Do you have a story to share? A membership milestone? Remember to send your updates, information, and correspondence to our Division 1 Communications Officer, Lynda Zugec at lynda.zugec@theworkforceconsultants.com



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