



## CONSTITUTION

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### NOTE

The original version of this Constitution was adopted at the last General Meeting of the International Association of Applied Psychology in Athens on July 20, 2006.

The present version includes all the amendments made to the Constitution since its adoption in 2006, up to and including 2022.

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### ARTICLE 1: MISSION

*Section 1.01:* The mission of the International Association of Applied Psychology (IAAP) shall be to promote the science and practice of applied psychology and to facilitate interaction and communication among applied psychologists around the world.

### ARTICLE 2: ACTIVITIES

*Section 2.01:* The activities of the Association shall include sponsoring periodic international and regional congresses, establishing committees or working groups for the study of particular problems, disseminating information through printed and electronic communication, and such other activities as may be approved by the Board of Directors or the Board of Officers.

*Section 2.02:* The administrative language shall be English, but with the approval of the Board of Officers, additional languages may be permitted for presentations at the IAAP Congresses and regional conferences at the discretion of the local organizing committee.

### ARTICLE 3: GOVERNANCE

*Section 3.01:* The Board of Directors, broadly representative of the membership, determines Association policies and has final authority over the affairs of the Association.

*Section 3.02:* The Board of Officers, which serves as the Executive Committee of the Board of Directors, administers the operations of the Association under the oversight of the Board of Directors.

*Section 3.30*<sup>1</sup>: The Operations Center, which is staffed by a management association company hired by the Association with the approval of the Board of Directors to provide enhanced administrative services to the members of the Association, assists in the management of the Association as directed by the Board of Officers.

## **ARTICLE 4: MEMBERSHIP**

*Section 4.01*: Membership categories. The Association shall consist of five categories of members: (1) Full Members; (2) Life Full Members; (3) Fellows; (4) Life Fellows; (5) Student Members; and (6) Alliance Members<sup>2</sup>.

*Section 4.02*: Full Members of the Association shall be psychologists who are eligible for membership in their national or regional psychological organizations.

*Section 4.03*<sup>3</sup>: Life Full Members shall be members who have attained the actual age of 70 years or, for members of low-income countries, the actual age of 65 years, and who have been members in good standing of the Association (i.e., annual membership dues paid) up to the age of 70 or, for members of low-income countries, the age of 65 for at least 10 consecutive years. They shall have complimentary membership and have the same rights as Full Members who are required to pay membership fees. Full Members who believe they fall into this category shall contact the Secretary-General and the Operations Center of the Association to request a change in membership category.

*Section 4.04*<sup>4</sup>: Fellows shall be distinguished psychologists, whether living or deceased<sup>5</sup>, who have made substantial contributions to the field of applied psychology, which can include service to the Association.<sup>6</sup> To be nominated for Fellow Status in IAAP, an individual must be a Full Member of the Association for no less than four consecutive years at the time of the election and must have at least ten years of experience as a psychologist. A Fellow is a Full Member who has been promoted to the rank of Fellow and, as such, is required to pay the same membership dues as a Full Member unless the Board of Directors directs otherwise. Only Fellows in good standing with the Association (i.e., current membership dues paid) can vote in the Association's elections, nominate or endorse candidates, stand for elections, or serve on the Association's committees, task forces, and the like<sup>7</sup>.

*Section 4.05*<sup>8</sup>: "Life Fellows shall be members who have attained the actual age of 70 years or, for members of low-income countries, the actual age of 65 years, and who have been members in good standing of the Association (i.e., annual membership dues paid) up to the age of 70 or, for members of low-income countries, the age of 65 for at least 10 consecutive years. They shall have complimentary membership and have the same rights as Fellows who are required to pay membership fees. Fellows who believe they fall into this category shall contact the Secretary-General and the Operations Center of the Association to request a change in membership category.

*Section 4.06*: A Student Member shall be a student in good standing in an appropriate academic program.

*Section 4.07*: An individual who becomes associated with IAAP through a Tandem Alliance Agreement or other alliance arrangement shall be designated as an Alliance Member, and shall have the benefits specified in the Tandem Alliance Agreement, but shall not be voting members of IAAP<sup>9</sup>.

*Section 4.08*<sup>10</sup>: All new applications for Membership shall be processed by the Operations Center under the oversight of the Secretary-General.

*Section 4.09<sup>11</sup>*: The annual dues for membership shall be fixed by the General Assembly of the Association<sup>12</sup>.

## **ARTICLE 5: TERMINATION OF MEMBERSHIP**

*Section 5.01*: Membership in the Association shall be brought to an end by (a) resignation, (b) non-payment of dues for three consecutive years, or (c) by a decision of the Board of Directors in the best interests of the Association. An individual whose membership has been terminated shall be notified of the termination, and may appeal that decision in writing to the Board of Directors.

## **ARTICLE 6: AFFILIATE ORGANIZATIONS**

*Section 6.01*: The Board of Directors may accept, as an Affiliate Organization, any national, regional, or international psychological organization with purposes consistent with those of IAAP. Affiliate organizations may, with the approval of the Board of Officers, participate in IAAP activities.

## **ARTICLE 7: GENERAL ASSEMBLY OF THE ASSOCIATION<sup>13</sup>**

*Section 7.01*: A general assembly of the Association shall consist of the Members of the Board of Directors and all the past presidents of the Association who are in good standing with the Association. Members who are current in the payment of their membership dues shall be deemed "in good standing".

*Section 7.02*: A general assembly of the Association shall be held during each International Congress of Applied Psychology.

*Section 7.03*: General assemblies of the Association shall be held for the purpose of:

- a) reviewing the activities of the Association since the last general assembly of members (this is done by the President);
- b) reviewing plans or proposals for future activities of the Association (this is done by the President);
- c) receiving the financial statements of the Association (the financial report is prepared and presented by the Treasurer);
- d) approving appointments of internal auditors (i.e., Chair and Members of Finance Committee);
- e) approving changes in membership dues;
- f) electing Secretary-General and Treasurer of the Association;
- g) considering proposed amendments to the Constitution; and
- h) if appropriate, taking action with regard to the life of the Association in accordance with this Constitution.

*Section 7.04*: The agenda of the general assembly shall be proposed on behalf of the Officers by the President and submitted for consideration and approval to the members attending the general assembly at least one month before the general assembly.

*Section 7.05*: Voting at general assemblies shall be by show of hands unless a voting by secret ballots is requested. In case of an equality of votes either on a show of hands or on a ballot, the chair of the meeting in addition to an original vote shall have a second or casting vote.

*Section 7.06*: A quorum for a general assembly shall consist of 1/3 of the voting members of the General Assembly. If a quorum is present at the opening of an assembly, the

members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting. If this quorum is not reached, the General Assembly is reconvened at another time with the same agenda, and the number of persons present at the time shall constitute the quorum.

*Section 7.07:* The only persons entitled to be present at a general assembly of members shall be those entitled to vote at the meeting. Any other person may be admitted only on the invitation of the chair of the meeting (i.e., the President of the Association) or by ordinary resolution of the members.

*Section 7.08:* Formal proposals may be introduced by mail, e-mail or other electronic means between the regular general assemblies to seek feedback or approval from the members of the General Assembly. Voting on such proposals shall be carried out by electronic means in a manner that permits their subsequent verification and permits the tallied votes to be presented to the members of the General Assembly of the Association without it being possible for them to identify how each member voted.

## **ARTICLE 8: BOARD OF DIRECTORS**

*Section 8.01:* The Board of Directors shall have final authority over the affairs and funds of the Association. Members of the Board of Directors must be Full Members in good standing. The President of the Student Division shall serve *ex officio* on the Board of Directors.

*Section 8.02:* The Board of Directors shall consist of the Officers of the Association, i.e., the President, the President-Elect, the Past-President, the Secretary-General, the Treasurer, and any additional officers approved by the Board of Directors; the Presidents and Presidents-Elect<sup>14</sup> of the Divisions; and not less than 24 and not more than 45 Members-at-large. Past presidents of the Association shall be honorary members of the Board of Directors without voting rights and their presence shall not be considered to determine the presence of a quorum.<sup>15</sup>

*Section 8.03<sup>16</sup>:* Division Presidents, Presidents-Elect, and Past Presidents shall serve for terms of 4 years and shall not be eligible for re-election. Normally, their term of office shall start at the end of an International Congress of Applied Psychology (ICAP) and end 4 years later at the end of the next ICAP.

*Section 8.04<sup>17</sup>:* Members-at-Large shall serve terms lasting up to 4 years, and shall be eligible for re-election for one additional 4-year term.

*Section 8.05<sup>18</sup>:* The number of consecutive years one can serve as member of the Board of Directors shall be a maximum of 10 years, including years of service as Member-at-Large, Division President and Division President-Elect, and excluding years of service as Officer of the Association.

## **ARTICLE 9: BOARD OF OFFICERS**

*Section 9.01:* The Board of Officers shall consist of the President, President-Elect, Past-President, Secretary-General, and Treasurer and any additional officers approved by the Board of Directors for specific functions. Members of the Board of Officers shall be *ex officio* voting members of the Board of Directors.

*Section 9.02:* On the recommendation of the Board of Officers, the Board of Directors may appoint one or more additional members to the Board of Officers to carry out specific

functions needed by the Association. Such additional officers will serve for the period approved by the Board of Directors.

*Section 9.03*<sup>19</sup>: The President, President-Elect, and Past President shall serve for terms of 4 years and shall not be eligible for re-election. Normally, their term of office shall start at the end of an International Congress of Applied Psychology (ICAP) and end 4 years later at the end of the next ICAP.<sup>20, 21</sup>

*Section 9.04*<sup>22</sup>: The Secretary-General and the Treasurer shall serve for 4 years, and may be re-elected for one additional 4-year term. The terms of office of the Secretary-General and the Treasurer shall be staggered so that they overlap for periods of 2 years.

*Section 9.05*<sup>23</sup>: The number of consecutive years or terms one can serve as Officer shall be as follows: a maximum of 8 consecutive years or two consecutive terms, not counting the years or the terms as presidential officers (be it as President-Elect, President or Past-President.).

*Section 9.06*: The Board of Officers, serving as the Executive Committee of the Board of Directors, shall exercise general administrative management of the affairs of the Association.

*Section 9.07*: In the intervals between meetings of the Board of Directors, the Board of Officers shall have the authority to take such actions as are necessary for the conduct of the Association's business. Actions taken on behalf of the Board of Directors between regular meetings shall be reported to the Board of Directors at the next regular meeting and are subject to confirmation by the Board of Directors.

## **ARTICLE 10: ELECTIONS**

*Section 10.01*: Board of Officers. Full Members and Fellows in good standing with IAAP (i.e., membership dues paid) shall elect the President-Elect according to rules of procedure determined by the Board of Directors.<sup>24</sup> The Board of Directors shall elect, according to rules of procedure that it shall determine, a Treasurer and a Secretary-General. Those officers, along with the President and Past-President and any additional officers approved by the Board of Directors for specific functions shall comprise the Board of Officers. The President-Elect cannot be from the same continent as the President.

*Section 10.02*: Board of Directors: New Members-at-large of the Board of Directors shall be chosen from among Full Members and Fellows of the Association in good standing and elected by the current members of the Board of Directors. The Board of Directors may also select one or more Student Members to serve on the Board of Directors in addition to the President of the Student Division.

*Section 10.03*: Re-election. A retiring member of the Board of Directors may be considered for one re-election.

*Section 10.04*<sup>25</sup>: Nominations. It shall be the responsibility of the Elections Committee to present to the Board of Directors a list of nominees who are dues-paid Full Members or Fellows of the Association to replace retiring members of the Board of Directors. This list shall include nominations made by members of the Board of Directors, the Presidents of IAAP Divisions, and dues-paid Full Members or Fellows of the Association. The Elections Committee shall announce the call for nominations at least 90 days prior to the election. Each nomination for the Board of Directors must be endorsed by two other dues-paid Full Members or Fellows and forwarded in writing to the Elections Committee at least 45 days the election is to take place, together with the consent, in writing, of the nominee.

*Section 10.05: Voting.* The vote for the election of members of the Board of Directors shall be by secret ballot at a regularly scheduled meeting of the Board of Directors. Such meeting shall normally take place at the time and place of the International Congress of Applied Psychology.

*Section 10.06: Additional Members.* The Board of Officers may, at any time, recommend to the Board of Directors the election, via mail or electronic vote, of any dues-paid Full Member or Fellow of the Association as a temporary Member-at-large of the Board of Directors, either to fill a vacancy or as an addition to the Board of Directors, provided always that the total number of members of the Board of Directors does not exceed the maximum specified above. Any member so elected shall serve only until the next Board of Directors meeting, but shall then be eligible for regular election. A temporary member of the Board of Directors who retires shall not be taken into account in determining the number of members of the Board of Directors who are to retire at such Meeting.

## **ARTICLE 11: DIVISIONS AND INTEREST GROUPS<sup>26</sup>**

*Section 11.01:* Divisions and Interest Groups may be organized to represent major scientific and professional interests that lie within the association. The creation of an interest group shall be a prerequisite to establishing a division.

*Section 11.02:* An interest group may be established whenever 50 or more members of the Association petition for it and the Board of Directors approves the proposal for its creation.

*Section 11.04:* An interest group may be dissolved by the Board of Directors when the number of members in the interest group falls below 25 members or when the interest group votes to recommend dissolution.

*Section 11.05:* An interest group may submit an application to the Board of Directors to become a division four years after its creation if it has a membership of 100 members or more. The Board of Directors shall review the application according to criteria that it shall determine in the Rules of Procedure of the Association.

*Section 11.06:* A division may be dissolved by the Board of Directors when the number of members in the Division falls below 50 or when the Division votes to recommend dissolution. A division that is dissolved by the Board of Directors may be given the status of Interest Group with the possibility to apply for the status of Division four years later.

*Section 11.07:* Each Fellow and Full Member of the Association shall be entitled to join up to four divisions or interest groups. Student Members shall be entitled to join up to two divisions or interest groups in addition to the Students Division.

*Section 11.08:* An interest group shall have a chair, a chair-elect and a secretary. The chair may not be a national of the same country as the chair-elect. Each interest group may draw and maintain its own bylaws or rules of procedure as long as they are consistent with the Constitution and the Rules of Procedure of the Association. Interest Group bylaws or rules of procedure shall be reviewed and approved by the Board of Directors before becoming effective.

*Section 11.09:* A division shall have a president, a president-elect (the Students Division shall have two vice-presidents instead of a president-elect), a past-president and a secretary. It may also have other officers. The Division President-Elect may not be a national of the same country as the Division President. Each division may draw up and

maintain its own bylaws and rules of procedure as long as they are consistent with the Constitution and the Rules of Procedure of the Association. Division bylaws or rules of procedure shall be reviewed and approved by the Board of Directors before becoming effective.

*Section 11.10:* Each year, and no later than April 1, each division and interest group shall submit to the Board of Directors a report that covers the activities of the division or interest group during the preceding year. The Secretary-General shall notify all divisions and interest groups of the report deadline no later than January 10.

*Section 11.11:* Each division and interest group shall be entitled to receive funds based on planned projects for the coming calendar year. No distribution of funds shall be made by the Treasurer to a division or interest group that has not submitted its annual report, unless authorized to do otherwise by the IAAP President.

## **ARTICLE 12: MEETINGS**

*Section 12.01:* The Board of Directors shall meet regularly at each International Congress of Applied Psychology. Special meetings of the Board of Directors may take place at the occasion of the International Congress of Psychology or at such other times determined by the Board of Officers, but no elections shall take place unless a quorum exists. A quorum shall be more than half of the voting members of the Board of Directors.<sup>27</sup> If a special need arises, the Board of Directors may take action by mail or electronic communication in the interval between congresses, but such actions must be ratified at the next regularly scheduled meeting.

## **ARTICLE 13: FINANCES**

*Section 13.01:* Payment of expenses shall be made by the Treasurer who shall have the power to receive funds, to open banking accounts, to sign checks in the Association's name, and, with the approval of the Board of Officers, to make appropriate investment of the Association's funds. In the absence of the Treasurer, the President or the Secretary-General are authorized to approve payment of funds in the Association's name. In addition, Assistant Treasurers may be authorized by the Treasurer to carry out certain duties, provided that they work under the direction of the Treasurer.

## **ARTICLE 14: LIFE OF THE ASSOCIATION**

*Section 14.01:* The life of the Association shall be indeterminate. The Association may be chartered, registered or otherwise certified in various countries, but shall have its Secretariat at the address of the Secretary-General or the company providing association management services to the Association through a signed agreement with the Association<sup>28</sup>.

*Section 14.02<sup>29</sup>:* The termination of the Association can only be determined by a two-thirds vote of the members of the General Assembly of the Association. The quorum for a general assembly of the Association called upon to determine the termination of the Association shall be half of the members in good standing plus one. If the quorum is not reached, the termination of the Association can be determined by e-mail or other electronic means. In such a case, a copy of the proposal to terminate the Association, with an explanation for the proposal, shall be sent to the last recorded e-mail address of each voting member of the General Assembly. Members shall have a minimum of 20 days to consider the proposed amendment and a minimum of two weeks to vote on it.

The Association shall be terminated if the proposal is approved by a two-thirds vote of the members who voted on it<sup>30</sup>.

*Section 14.03<sup>31</sup>*: If the members of the General Assembly of the Association should decide to terminate the Association, it may allot the net assets of the Association to one or more public bodies recognized as being in the public interest and pursuing aims consistent with those of the Association. Such decision must be made to the members of the General Assembly of the Association at least 90 days prior to termination.

## **ARTICLE 15: AMENDMENTS**

*Section 15.01<sup>32</sup>*: Amendments to the Constitution may be proposed by members of the Board of Directors, the Board of Officers, or any member of the Association.

*Section 15.02<sup>33</sup>*: Proposed amendments to the Constitution shall be submitted to the office of the Secretary General at least one month before a meeting of the a general assembly of the Association if is to be considered for approval at a regular general assembly. Amendments approved by a two-thirds vote of the voting members of the General Assembly attending the meeting shall become part of this Constitution and take effect immediately upon its approval.

*Section 15.03<sup>34</sup>*: Proposed amendments may be introduced and considered for approval by e-mail or other electronic means. Such amendments shall be submitted to the office of the Secretary-General of the Association. A copy of the proposed amendment shall be sent to the last recorded e-mail address of each voting member of the General Assembly of the Association. Members of the General Assembly shall have a minimum of 20 days to consider the proposed amendment and a minimum of two weeks to vote on it. Amendments approved by a two-thirds vote of the members of the General Assembly who voted on the amendment shall become part of this Constitution and take effect immediately upon its approval.

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<sup>1</sup> This section was added to the Constitution as a result of the approval of a proposed amendment by the Board of Directors at a meeting held by Internet on May 31 and 1 June, 2022. The purpose of the amendment was to define the role of the Operations Center in the Association and the relation between the Operations Center and the Board of Officers (i.e., the Executive Committee).

<sup>2</sup> This category of members was as a result of the approval of a proposed amendment to create a new category of members called “Alliance Members” at the meeting of the Board of Directors held in Berlin on July 25-26, 2008. The purpose of the amendment was to make members of IAAP’s Alliance organizations members of IAAP.

<sup>3</sup> This section was added as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to facilitate retention “in good standing with the Association” of loyal and aging Fellows in the Association.

<sup>4</sup> This section was revised as a result of the approval of a proposed amendment to the Constitution by the Board of Directors in Montreal on June 24-25, 2018.

<sup>5</sup> This sentence was revised as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to make it possible to include in the list of Fellows posted on the Association’s website all Fellows, whether they are living or deceased. (ii) to clarify that only Fellows in in good standing with the Association can vote in the elections, nominate or endorse candidates, stand for elections, or serve on committees and the like.



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<sup>6</sup> The last part of this sentence was revised as a result of the approval of a proposed amendment put to a vote at a meeting of the Board of Directors held by Internet on December 15, 2020.

<sup>7</sup> This sentence was added to the section as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was two-fold: (i) to make it possible to include in the list of Fellows posted on the Association's website all Fellows, whether they are living or deceased; (ii) to clarify that only Fellows in in good standing with the Association can vote in the elections, nominate or endorse candidates, stand for elections, or serve on committees and the like.

<sup>8</sup> This section was added as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to facilitate retention "in good standing with the Association" of loyal and aging Fellows in the Association.

<sup>9</sup> This section was added as a result of the approval of a proposed amendment by the Board of Directors in Berlin on July 25-26, 2008. The purpose of the amendment was to honor IAAP's agreement that members of IAAP's Alliance organizations will be members of IAAP, but without voting rights. The text of this section was approved at the meeting of the Board of Directors in Berlin on July 25-26.

<sup>10</sup> This section was revised in May/June 2022 as a result of the approval of a proposed amendment by the Board of Directors. The purpose of the amendment was to clarify the role of the Operations Center in the online processing of the new membership applications.

<sup>11</sup> This new section was created in May/June 2022 as a result of the approval of a proposed amendment to the preceding section by the Board of Directions. The purpose of the amendment was to address the issue of having a section with two sentence that were totally unrelated to each other.

<sup>12</sup> This sentence was revised as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to make the sentence coherent with a new article that provided for the direction of the Association by a general assembly (see Article 7) and that had been approved by the Board at the same meeting.

<sup>13</sup> This article was added as the result of the approval of a proposed amendment submitted to a vote at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose the amendment was to provide for the direction of the Association by a general assembly as required by the International Science Council (ISC – formerly called "International Council of Social Sciences") to apply for full membership in the ISC (i.e., Category 1 status). It was agreed that the new article would be inserted in the Constitution immediately after Article 6, which means that Article 7 would become Article 8, Article 8 would become Article 9, and so on.

<sup>14</sup> The insertion of "Presidents-Elect" in the text describing the composition of the Board of Direction is the result of the approval of a proposed amendment put to a vote by e-mail on October 6, 2009, and ratified by the Board of Directors at its meeting in Melbourne on July 10-11, 2010.

<sup>15</sup> This sentence was added as the result of the approval of a proposed amendment submitted to a vote at a meeting of the Board of Directors held by Internet in December 2020. The aim of the amendment was to clarify the status of the past presidents of IAAP with respect to the Board of Directors by formally recognizing them as Honorary Members of the Board of Directors.

<sup>16</sup> This section was changed in June 2016 as the result of the approval of a proposed amendment aiming to reduce the duration of their terms of office for the Division Presidents-elect and Past Presidents from 4 to 2 years. The proposed amendment was based on a recommendation made by the *Task Force on Terms of Office, Renewal, Succession and Rejuvenation of the Executive Committee and the Board of Directors* in a report submitted to the Board of Directors in June 2014, and approved unanimously by the Board of Directors in Paris on July 7-8, 2014. This section was revised again in December 2020 as the result of the approval of a proposed amendment aiming to extend the duration of the term of office for the position of Division Presidents-Elect from 2 to 4 years. It was further amended in May/June 2022 to extend the duration of the term of office for the

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position of Division Past Presidents from 2 to 4 years. The amendment was approved by the Board of Directors as a meeting held online on 31 May and 1 June 2022

<sup>17</sup> This section was added as the result of the approval of a proposed amendment submitted to a vote in June 2016. The proposed amendment was based on a recommendation made by the *Task Force on Terms of Office, Renewal, Succession and Rejuvenation of the Executive Committee and the Board of Directors* in a report submitted to the Board of Directors in June 2014, and approved unanimously by the Board of Directors in Paris on July 7-8, 2014. This section was revised as a result of the approval of a proposed amendment by the Board of Directors at a meeting held online on December 15 and 17, 2020.

<sup>18</sup> This section was added as the result of the approval of a proposed amendment submitted to a vote in June 2016. The proposed amendment was based on a recommendation made by the *Task Force on Terms of Office, Renewal, Succession and Rejuvenation of the Executive Committee and the Board of Directors* in a report submitted to the Board of Directors in June 2014, and approved unanimously by the Board of Directors in Paris on July 7-8, 2014.

<sup>19</sup> This section was changed in June 2016 as the result of the approval of a proposed amendment aiming to reduce the duration of the terms of office for the President-Elect and the Past President from 4 to 2 years. The proposed amendment was based on a recommendation made by the *Task Force on Terms of Office, Renewal, Succession and Rejuvenation of the Executive Committee and the Board of Directors* in a report submitted to the Board of Directors in June 2014, and approved unanimously by the Board of Directors in Paris on July 7-8, 2014.

<sup>20</sup> This section was amended in December 2020 to extend the duration of the term of office for the position of President-Elect from 2 to 4 years. The amendment was approved by the Board of Directors as a meeting held online on 15 and 17 December 2020.

<sup>21</sup> This section was amended in May/June 2022 to extend the duration of the term of office for the position of Past President from 2 to 4 years. The amendment was approved by the Board of Directors as a meeting held online on 31 May and 1 June 2022.

<sup>22</sup> This section was added as the result of the approval of a proposed amendment submitted to a vote in June 2016. The proposed amendment was based on a recommendation made by the *Task Force on Terms of Office, Renewal, Succession and Rejuvenation of the Executive Committee and the Board of Directors* in a report submitted to the Board of Directors in June 2014, and approved unanimously by the Board of Directors in Paris on July 7-8, 2014.

<sup>23</sup> This section was added as the result of the approval of a proposed amendment submitted to a vote in June 2016. The proposed amendment was based on a recommendation made by the *Task Force on Terms of Office, Renewal, Succession and Rejuvenation of the Executive Committee and the Board of Directors* in a report submitted to the Board of Directors in June 2014, and approved unanimously by the Board of Directors in Paris on July 7-8, 2014.

<sup>24</sup> This section was revised in December 2020 to remove the requirement that the list of candidates for President-Elect be approved by the Board of Directors before holding the election. The proposed amendment was submitted to a vote at a meeting of the Board of Directors held online on 15 and 17 December 2020.

<sup>25</sup> Thi section was amended as a result of the approval of a proposed amendment by the Board of Directors at a meeting held online on in May/June 2022. The purpose of the amendment was two-fold: (i) to reflect changes in IAAP practices, policies, and rules of procedures; and (ii) to allow for the possibility of online elections not in concert with an International Congress of Applied Psychology.

<sup>26</sup> This article was entirely revised as the result of the adoption of new rules for creating a division and establishing an interest group in July 2016. These revisions were approved by the Board of Directors in Yokohama on July 26, 2016.

<sup>27</sup> This section was amended by the Board of Directors at a meeting held online on 15 and 17 December 2020 to specify the number of members who must be present at a meeting of the Board of Directors to conduct business.

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<sup>28</sup> This section was revised to allow the Association to have its Secretariat at the address of a company providing association management services to the Association. The proposed amendment was approved by the Board of Directors in Montreal on June 24-25, 2018.

<sup>29</sup> This section was amended by the Board of Directors at a meeting held online in December 2020 to require a two-thirds vote instead of a majority vote to terminate the Association.

<sup>30</sup> This section was revised as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was two-fold: (i) to make the section coherent with a new article that provided for the direction of the Association by a general assembly (see Article 7) and that had been approved by the Board at the same meeting; and (ii) to define the quorum of a general assembly to determine the termination of the Association.

<sup>31</sup> This section was revised as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to make the section coherent with a new article that provided for the direction of the Association by a general assembly (see Article 7) and that had been approved by the Board at the same meeting.

<sup>32</sup> This section was amended by the Board of Directors at a meeting held online in December 2020 to clarify when approval of amendments to the Constitution become effective.

<sup>33</sup> This section was revised as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to make the section coherent with a new article that provided for the direction of the Association by a general assembly (see Article 7) and that had been approved by the Board at the same meeting.

<sup>34</sup> This section was added as a result of the approval of a proposed amendment to the Constitution at a meeting of the Board of Directors held by Internet in May/June 2022. The purpose of the amendment was to make it possible to introduce and consider proposed amendments to the Constitution by e-mail or other electronic means.